



Organization Overview

Arcadia Center for Sustainable Food and Agriculture is on a mission to cultivate vibrant local food systems that prioritize health, equity, and sustainability, from the farm forward. Founded in 2010, Arcadia has four distinct programs: Sustainable Farm Production, Veteran Farmer Training, Youth Farm Education and the Mobile Market. All farm production and education programming is held at Arcadia's Alexandria, VA site, while the Mobile Market is based in Northeast Washington, DC. The Mobile Market Headquarters is located at 1800 Perry Street NE, approximately 1 mile east of the Brookland Metro Station.

Arcadia's Mobile Market was established in 2012 to improve access to local farm fresh food to the most underserved areas in Washington, DC. The Mobile Market offers local food grown on Arcadia's farm and sourced from several local farms to offer a wide selection of produce, meat, eggs and more. The Mobile Market is the lead provider of direct-to-consumer local food access in Wards 7 and 8. The Market is open to everyone, and food assistance recipients are incentivized to shop at the market through Arcadia's matching program, doubling the value of SNAP, WIC and Senior FMNP checks. Market sites are chosen for customer accessibility and convenience, including schools, libraries, recreation centers and senior wellness centers. 2021 will be the Mobile Market's 10th season, returning to many market sites for the 6th-9th year in a row.

Our programmatic goals:

1. Make high-quality, local food convenient, affordable and consistently available for all DC residents.
2. Support community driven food access and community ownership of long term solutions.
3. Center opportunities for market-goers, staff and local farmers to forge direct connections and build community around food.

Job Description

Arcadia is hiring seasonal, part-time market associates.

Arcadia is a small but growing organization, and the right candidate will have the

opportunity to grow with us and become an integral part of the Mobile Market program.

The right candidate will be able to combine a passion for building a strong, local and sustainable food system with the practical skills and experience listed below.

The Mobile Market season runs through mid-November 2021. There are eight market locations in total with teams running up to four markets each week. Operations run Tuesday through Saturday weekly. Shifts will include a combination of weekday mornings, evenings, and Saturdays.

Priority will be given to candidates able to commit to at least 15 hours each week.

Reports to: Operations Manager and Program Director

Responsibilities

Market associates are the frontline staff for the market. Operations shifts (at headquarters) will include inventory and portioning items for sale, loading/unloading deliveries, preparing online orders for customer pick up, and maintaining the kitchen protocols. At market, associates will assist customers with shopping at the market (per Covid-19 guidelines), financial transactions at market, restocking items for sale, fielding customers inquiries at market, as well as set up and breakdown at the market.

Requirements

- Enthusiasm for our mission and desire to serve
- Able to lift up to 40 pounds repeatedly throughout the work day; ability to stand for at least 5 hours during the assigned shifts.
- Able to work outdoors in difficult weather conditions
- Strong communication and interpersonal skills (Prompt and clear communication in all forms)

Preferred Qualifications

- Knowledge of food inequity in DC and a passion for community-centered food access
- Excellent geographic knowledge of and experience driving in Washington, DC
- Experience working in the food industry (farming, restaurant, grocery, etc.)
- Spanish/Second language proficiency
- Ideal candidates would be familiar with or local to our Market locations in Wards 2,5,7 & 8.

Compensation

- \$15/ hour Market Associates

- Staff Discounts on Mobile market items

Apply

We are currently accepting applications on a rolling basis until all positions are filled. Email your resume and expression of interest to Samantha Pounder, Food Access Director samantha@arcadiafood.org

Arcadia is committed to a policy of equal employment opportunity and does not discriminate in the terms, conditions, or privileges of employment on account of race, age, color, sex, national origin, physical or mental disability, or religion or otherwise as may be prohibited by federal and state law.