



Co-Manager Farm Production/Farm Trainer

Job Description

Join Arcadia's Production and Training Farm as a co-manager! We're looking for an organized, detail-oriented vegetable farmer committed to modeling and teaching sustainable growing practices who thrives as part of a team.

You'll work with a co-manager and a small, beginning farm crew on a busy, 4-acre mixed vegetable farm that is also home to a farm incubator and a professional compost operation. The ideal candidate will enjoy working with volunteers, teaching what they know to apprentices and volunteers, and supporting colleagues and their programs in educational programs and food access.

You should be unafraid to ask for help or ask questions.

The ideal candidate has led a vegetable farm crew and has had at least one full season – ideally more – growing experience. They are passionate about teaching others to grow food. Tractor experience preferred but not required. They are organized and methodical and keep clear records. They want to create the next wave of American farmers.

The farmer works hand-in-hand with another professional farmer to oversee all aspects of our veggie and fruit operation, as well our farm fellowship training program.

This is a year-round, salaried position with health insurance benefits, flexible scheduling outside the growing season, and supportive colleagues.

Arcadia is a nonprofit that is committed to environmental sustainability, equity, and good food for all. Want to feed people and improve the local food system? This is the place for you.

Our farm is located near Mount Vernon and Fort Belvoir, VA, about 15 miles south of Washington, D.C. Private transportation recommended as public transportation to the farm is limited.

Arcadia is committed to diversity in the workplace and does not discriminate based on race, color, national origin, religion, sex, genderidentity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, or political beliefs.



Collaborative Duties:

- Tracking expenses & keeping detailed farm records
- Attending regularly scheduled staff meetings and other team building activities as scheduled
- Mentoring your crew -- helping them establish goals, learning plans
- Conducting periodic field lessons for Arcadia's Veteran Farmer Program
- Crop planning in collaboration with co-manager, colleagues, and organizational partners
- Ordering seeds & supplies
- Cultivating vegetables
- Caring for our new fruit orchard (we're learning too!)
- Farm volunteer coordination
 - Training and scheduling dedicated volunteers
 - Leading corporate volunteer groups
- Help ensure smooth operation of facilities and equipment, including:
 - Vehicle/tractor/implement maintenance
 - Site structure maintenance
 - greenhouse, wash station, Farm From a Box, hay shed, cooler, storage space

Reports to: Director of Operations and works collaboratively with other program directors.

Hours: This is a salaried position which assumes that production workweeks may often equal or exceed 50 hours. Compensatory time is available during the off-season.

Salary: starting at \$40,000, commensurate with experience

Benefits: Generous PTO, Health Insurance (Arcadia provides a stipend of \$108/per month for health insurance)

Location: 9000 Richmond Hwy, Alexandria, VA 22309

How to apply:

Applications accepted on a rolling basis and will be reviewed immediately. Please send a resume and cover letter with the subject line "Farm Co-Manager Application: Your Name" to Matt Mulder, Director of Operations at Matt@arcadiafood.org.

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